

1. Title of the Practice

Introduction of the new courses

2. Objectives of the Practice

- To gain expert knowledge in several fields that can build the performance of the students.
- To lead the development of faculty members by making them more versatile in different subjects.

3. The Context

The institute has introduced several courses both graduation and post-graduation. The curriculum of those some courses are formulated by the institute and the university approved those courses as the member of the institute is associated with the BOS of the university.

4. The Practice

The institute has performed feasibility study to understand what are the main requirement in the various industry which if fulfilled can be beneficial for the organization and as well as for the society itself. The institute also conducted expert survey. Opinion of expert from the industry and educational institute are collected, analyzed in the departmental meeting. In that meeting decision of introduction of new courses are taken. In the various seminar, workshop, events, the experts are invited. The institute is enriched and informed regarding the future prospect of the market and the global scenario of different aspect of the different field.

5. Evidence of Success

The IQAC members are always searching for the case studies of different organization which are facing problem due to improper distribution of manpower and lack of manpower. The man power requirements are studied and analyzed properly. The institute is marinating a good relation with the alumni association. They are invited in seminar workshop and also, they use to take many classes for the students of the institute.

The project reports of the students are kept for the research purpose.

6. Problems Encountered and Resources Required

Improper distribution of manpower limits the practice of new courses.

1. Title of the Practice

Raising motivation and liaison among employees.

2. Objectives of the Practice

- To build a good relation between staff members and to get better co-operation towards work from them.
- To make them more motivated towards productive work.

3. The Context

Building a good relation between staff and make them motivated towards productive work was always a motto of this organization. Each and every staff member of the institute is motivated towards work so that their productivity can be enhanced. The development of the employees can be gained by making them more satisfied and motivated towards work.

4. The Practice

Regular meeting is conducted and every staff member has the opportunity to express their opinion regarding productivity of the institute.

The institute resolve any problem if raised by immediate calling for a meeting. The institute is having 360-degree appraisal system. Feedbacks from various sources are collected, verified, analyzed.

5. Evidence of Success

In the different activities like national events, seminar, workshop, annual sport; all staff members are participating.

6. Problems Encountered and Resources Required

- a. Biasness
- b. Clarity
- c. Grievances